

Central Labor Council

Contra Costa County AFL-CIO

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Resolution in Support of Mt. Diablo Education Association



WHEREAS, the Mt. Diablo Education Association (MDEA) is currently waging a student-centered contract campaign demanding that MDUSD management provides the best for Mt. Diablo students – the best class sizes / caseloads, the best resources / supports and the best educators. MDEA educators are fighting for improved working and learning conditions, such as smaller class sizes and caseloads, increased support for nurses and counselors, and retaining and recruiting the best educators with improved salaries and being treated with respect; and

WHEREAS, MDEA is currently involved in impasse procedures and preparing to strike, if necessary, because Mt. Diablo Students Deserve the Best; and

WHEREAS, the powerful cross-local unity exhibited during the education strikes in 2019, resulting in big wins such as more student supports, increased salaries, and funding for public education, brought educators together in an unprecedented way; and

WHEREAS, the success of MDEA will help set a pattern for other contract negotiations in Region 1 and throughout California;

NOW, THEREFORE, BE IT RESOLVED that Contra Costa Labor Council, AFL-CIO commits to supporting solidarity actions in support of the Mt. Diablo Education Association's "Our Students Deserve the Best" Contract Campaign and potential strike, including:

- ❖ Publicizing the progress of MDEA's "Our Students Deserve the Best" contract campaign in all internal union communications.
- ❖ Taking group photos with our union signs showing support for the Mt. Diablo teachers and educators and their campaign to win a fair contract to win the best for Mt. Diablo students
- ❖ Like, comment, forward and follow @OurMDEA on all social media platforms
- ❖ Organize delegations of our members to join MDEA members on the picket lines and at strike rallies to show support and solidarity [\[Link\]](#)

BE IT FURTHER RESOLVED that Contra Costa Labor Council, AFL-CIO will advocate within CTA for similar local and regional calls to action; and

BE IT FURTHER RESOLVED that in the event that MDEA must strike to win a fair contract to ensure that Mt. Diablo students have the best (Association) will pledge [\$] to MDEA's Member Assistance Fund to provide financial support for strike hardship cases for MDEA members, and their important struggle for all educators to defend and strengthen public education; and

BE IT FURTHER RESOLVED that individual Contra Costa Labor Council, AFL-CIO members can make personal donations to the MDEA Member Assistance Fund directly by visiting their [gofundme here: \[link\]](#); and

BE IT FURTHER RESOLVED that the Contra Costa Labor Council, AFL-CIO Executive Board will take responsibility for implementing this motion.

Name: _____ Union Position: _____

